

Benefits

that make working for the ND
Court System awesome!

Annual/Sick Leave

96 Hours

annual leave & 96 hours sick leave in
1st year of full-time employment.

Accrue 2 days/month after 8 years & 1.5
days/month after 2 years.

Carryover 240 of annual leave annually.

No limit on sick leave.

Health Ins. Premiums

\$0

premium traditional plan or monthly
contributions to a Health Savings
Account.

Dental & Vision

Four different coverage levels
starting at

\$6.57

per month for employee only vision
and \$39.80 for employee only
dental.

Holidays

10

Paid Holidays Per Year!

Retirement

12.26%

contribution from Employer.

Employee contribution 3%.

Defined benefit.

Other Benefits

- ◆ Term Life Insurance
- ◆ Flexcomp
- ◆ Employee Assistance Program
- ◆ Educational Assistance
- ◆ State Employee Discounts